

Fairness Respect Responsibility

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GRIEVANCE PROCEDURES

POSITIVE RELATIONSHIPS for STUDENTS, PARENTS AND STAFF

In the event of a grievance the following guidelines should be used:



Government of South Australia Department for Education and Child Development





STUDENT GRIEVANCE PROCEDURE

- 1. Work it out on your own.
 - Take time-out / cool down/ think
 - Work out exactly what the issue is

2. <u>Talk calmly to the person who you have the grievance with.</u>

- Take a friend / witness with you
- example "I feel ... when you...and you need to stop."

3. Solve it with a teacher.

- Tell them everything
- Decide with them what you will do and see if it works

4. Seek further help if the issue is unresolved.

- Go to the Counsellors, Assistant Principals, Deputy Principals or Principal
- Work out exactly what the issue is
- The Principal / Counsellor, together with your parent, will decide what action is to be taken





Good relationships within the school community provide the opportunity for a safe and supportive environment.

At Woodville Gardens we aim to respect everyone, repair harm and restore relationships.

PARENT GRIEVANCE PROCEDURES

1. <u>Speak to the person involved, by</u> <u>appointment</u>

- Contact the school to make a mutually convenient time to meet with the person. Phone: 8414 8600
- Be fair, calm and honest

2. Speak to School Leadership by appointment

- Contact the school to make a mutually convenient time to meet with the member of the leadership team Phone: 84148600
- 3. <u>Seek advice from the Regional Director at</u> <u>the Flinders Park Office</u>
 - Contact the Regional Director Phone : 8416 7300

4. Seek advice from DECD in Adelaide

• Contact Head Office. Phone: 8226 1527

